

## Pre-Employment Transition Programs 2016-2018

The Division of Vocational Rehabilitation (DVR) published a Request for Proposal and awarded 20 contracts to providers thru September 2018. The goal is to provide several innovative employment focused programs statewide to students with a disability or students potentially eligible for DVR services who are enrolled in school, ages 14 to 21. *Interested youth, families and school advisors are encouraged to contact providers listed to secure enrollment for the scheduled sessions.* The noted providers will hire staff that can communicate using American Sign Language (ASL) on an as needed basis. \*These programs are offered at no cost to participants with the exception of the UD Center for Disabilities Studies EDGE Extension Program (please see program description for financial assistance information).

Agency Name	Contact Details	Location	Summer/ School Year	Population & Capacity	ASL advocate	Program Description
<b>Fisher Transitional Services</b>	Bruce Fisher 302-322-4124 <a href="mailto:Bfisher_fts@verizon.net">Bfisher_fts@verizon.net</a>	Statewide	School Year and summer	Students ages 14-21, capacity to serve 25-30 students per group w/ a max of 55 groups		Public Transportation Training will prepare individuals to ride DART fixed route buses to and from their destination. Training will include planning the trip, reading the bus schedule, determining the correct bus, how to use the fare box, using DART tickets/Day passes, ride-alongs and supported solo trips. Trainings will be provided during scheduled time off from school, including summer months.
<b>UD Center for Disabilities Studies: Summer CLSC</b>	Debbie Bain 302-831-7550 <a href="mailto:dbain@udel.edu">dbain@udel.edu</a>	Statewide	Summer thru School Year	Students ages 16-21 with intellectual/developmental disabilities, capacity to serve 8 students/year		The CLSC Summer Experience is an experiential and exploratory opportunity that will provide exposure opportunities at multiple postsecondary institutions, worksite shadowing, seminars and community-based learning experiences, and individual reflection activities. This is a 1 week on-campus living experience that takes place over the summer that is geared to enhance communication, self-advocacy, problem-solving skills, and an individual's level of independence. Participants will then participate in 2 customized career exploration experiences (Externships) during the following school year.
<b>*UD Center for Disabilities Studies: Edge Extension Program</b>	Brian Freedman 302-831-6974 or <a href="mailto:brianf@udel.edu">brianf@udel.edu</a>	Statewide	Summer thru School Year	Students ages 16-17 with LD, ADHD, Autism and other disabilities, capacity to serve 8 students		This is a 5-week residential college prep camp at UD– The Edge Program for rising juniors and seniors. Coursework, workshops and individualized coaching promotes academic skill building, self-determination and college and career exploration and planning. Follow-up consultation and support for college preparation is provided post-program. There is a cost of \$4,500 per participant to cover the regular Edge fee. DVR can offer financial support for participants who meet DVR's financial eligibility criteria. For more information on DVR's financial eligibility please contact Ashley Kavanagh 302-761-8271 or <a href="mailto:Ashley.kavanagh@state.de.us">Ashley.kavanagh@state.de.us</a>

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<b>Delaware Skills Center</b>	Eric Wells 302-576-5030 <a href="mailto:Eric.wells@nccvt.k12.de.us">Eric.wells@nccvt.k12.de.us</a>	NCC	Summer	Students ages 14- 19, capacity to serve 28 students at Ferris School for Boys		Students will receive 80 hours of the National Center for Construction Education and Research (NCCER) core curriculum that covers safety, an introduction to the craft skills and work readiness. Students will then receive 60 hours of career exploration through exposure to DE Skills Center's onsite workshops in welding, electrical, carpentry and HVAC, and will also include seminars on financial literacy, labor market information, entrepreneurial training and work readiness.
<b>Glen Mills Trade School</b>	Herb Pace <a href="mailto:hpace@glenmills.school.org">hpace@glenmills.school.org</a>	NCC	Summer	Students ages 14-21, capacity to serve 20 students (restricted to males)		Students will participate in an 8 week Career and Tech Ed (CTE) curriculum. Over the course of the program students will be provided an introduction and overview to the school, receive First Aid, CPR and AED training, OSHA training and the Career Scope. They will then receive exposure to some of the 25 vocational shops the schools offers. Students will also participate in soft skills/job readiness instruction. Glen Mills will establish pick up/drop off points from which they will provide transportation for students to their grounds in Glen Mills, PA.
<b>Service Source</b>	Suzanne Cash 302-765-1222 <a href="mailto:Suzanne.cash@servicesource.org">Suzanne.cash@servicesource.org</a>	NCC	School Year and Summer	Students ages 16-21, capacity to serve 16 youth	✓	Students will participate in paid transitional work based learning experiences in the hospitality or retail occupations along with work readiness and financial/benefit management workshops. This is a 4 week, transitional work experience offered 4 times per year.
<b>The Hospitality School</b>	Rick Carter 302-444-8609 <a href="mailto:rcarter@thehospitalityschool.org">rcarter@thehospitalityschool.org</a>  <a href="http://www.thehospitalityschool.org">www.thehospitalityschool.org</a>	NCC	School Year and Summer	Students ages 14-21, capacity to serve 100 students during the school year & 60 during the summer	✓	Culinary Arts and urban kitchen garden skills to source a home and/or café inclusive of job shadowing or trial work paid. The program includes an introduction to culinary arts, urban gardening, food handler's certification, customer service, workplace readiness. The school year training schedule is Monday to Thursday, 3pm to 6pm for a 3 week training session for the afterschool program, and Monday to Thursday 10am to 2:00pm for high school students needing Co-Op hours/training. The summer training schedule is Monday to Thursday, 10am to 2pm for a 3 week training session. Refer to website for more detailed information and online application.

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<b>Jewish Family Services: Media Matters</b>	Dory Zatuchni 302-478-9411 <a href="mailto:dzatuchni@jfsdelaware.org">dzatuchni@jfsdelaware.org</a>	NCC	School Year	Students ages 14-21, capacity to serve 56 students from Alternative Ed Schools		Media Matters is a 9 week, hands on, pro-social media literacy and video production program with a strong workforce component. Designed to foster key elements of aesthetic awareness and literacy – pro-social skills, critical thinking, visual and verbal analytical ability, written and spoken communication skills and workforce skills – using high-interest creative activities, the goal is to strengthen the personal resources to youth, and their external support networks.
<b>Goodwill: GoodWorks Program</b>	Patti Mengers 302-761-4640 <a href="mailto:pmengers@goodwillde.org">pmengers@goodwillde.org</a>	NCC	School Year and Summer	Students ages 14-21, capacity to serve 32 students during the school year & 16 students during the summer		The GOODWorks Program is a work-based learning experience and community-based workplace readiness training. The program will offer career exploration activities such as an introduction to various careers and career search methods, interest inventories, and an introduction to the retail and customer service fields; a work-based learning experience in sorting, processing, stocking, and digital merchandising; and Goodwill's <i>Ready to Hire</i> soft skills curriculum. Students will be monetarily compensated for a portion of this training. The school year program is 6 weeks and the summer program is 4 weeks.
<b>Brandywine School District: Mount Pleasant High School's WMPH</b>	Paul Wishengrad 302-762-7125 <a href="mailto:Paul.wishengrad@bsd.k12.de.us">Paul.wishengrad@bsd.k12.de.us</a>	NCC	Summer	Students ages 14-21, capacity to serve 6		WMPH Radio Camp is a 3-week work-based learning experience in WMPH Radio Station, an FCC licensed radio station owned by Brandywine School District. The camp will offer 70 hours of experience in a radio station operating, announcing and producing audio for broadcasting. Students will also receive hands on paid internship experience in the promotions, sales, production or programming department.
<b>Jewish Family Services: Future Net</b>	Dory Zatuchni 302-478-9411 <a href="mailto:dzatuchni@jfsdelaware.org">dzatuchni@jfsdelaware.org</a>	NCC	School Year	Students ages 14-21, capacity to serve 49 students from Alternative Ed Schools		FutureNet is a 6 week program that will provide instruction in career development, workforce skills and workforce advocacy that will address such topics as workplace etiquette, skills assessment, career exploration, interviewing skills, dressing for success, financial management, etc. Students will also participate in a job shadow experience at the end of the 6 weeks

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<b>UD Center for Disabilities Studies: Swank Program</b>	Sophie DeMesse 302-831-7550 <a href="mailto:sophie@udel.edu">sophie@udel.edu</a>	NCC	Summer	Students ages 16-21 with neuro-developmental disabilities, capacity to serve 10 students		Swank Employment Services- 7 week program community-based paid internship to increase workplace competencies. Career exploration- this training will be offered through job shadowing and worksite visits, small group learning experiences, individual reflections activities and community-based internships. Program runs Monday through Thursday 10am to 4pm and Friday 10am to 3pm at the Swank Employment Services on the Campus of University of Delaware, Newark.
<b>Humanim: Start on Success</b>	Cierra Hall 443-882-1850 <a href="mailto:chall@humanim.com">chall@humanim.com</a>	NCC	Summer	Rising Juniors and Seniors, capacity to serve 12 during the summer		Students will participate in an 8-week paid internship/work experience with on-site support and job coaching. With the support from staff and mentors, students will participate in financial education, interest inventories, job seeking skills and workplace etiquette.
<b>Aspiring Professionals College and Career Exploration Program Inc.</b>	Felicia Dorman 302-853-0763 <a href="mailto:Felicia@dayspringconsultinggroup.com">Felicia@dayspringconsultinggroup.com</a>	Kent and Sussex	School Year	Students ages 14-21, capacity to serve 30 students	✓	Aspiring Professionals is a year round and summer program designed to expose students to their career options upon graduation. Students will be able to explore various occupational and industry clusters; discover their strengths and talents while developing a career pathways plan; and gain pre-employment skills to enhance their marketability for entry level jobs. Students will be linked to their personal Transitional Career Coach (TCC), who will work in conjunction with District Transitional Counselors. The TCC will meet with the student at their school, home, office and/or library as well as act as a liaison to transitioning the student into college, career or employment. Parents as Career Coaches programming will be offered to each student's parents to foster an environment of support and success amongst the entire household including help with identifying colleges, the college application process, scholarship, grant and FAFSA instruction, trade school programs, and apprenticeship and training opportunities.

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<b>Aspiring Professionals College and Career Exploration Program Inc.</b>	Felicia Dorman 302-853-0763 <a href="mailto:Felicia@dayspringconsultinggroup.com">Felicia@dayspringconsultinggroup.com</a>	Kent and Sussex	Summer	Students ages 14-21, capacity to serve 25 students	✓	During the Summer, the Aspiring Professionals Career Camp is an exciting and fun opportunity for students to make new friends while attending college and career exploration tours of various Delaware business industries and colleges. Students may also engage in paid work experience, job shadowing, community connections and attend training to obtain a National Certification or State Certification. Aspiring Professionals serves the student and their parents while working in sync with the districts. Students of alternative education locations are also served.
<b>Food Bank of Delaware</b>	Chad Robinson 302-424-3301 <a href="mailto:crobenson@fbd.org">crobenson@fbd.org</a>	Kent and Sussex	Summer	Students ages 18-21, capacity to serve 20	✓	Students will participate in an 8-week Culinary Career Exploration Summer Program at the Milford facility. Students will get the opportunity to meet and learn from professionals in different areas of the food service industry through guest speakers and field trips, learn basic culinary knowledge, receive hands on cooking experience, learn safe food handling practices and participate in career exploration activities. At the conclusion of the program students will be able to prepare a dish using the knowledge and skills gained during the program.